

2017 Payroll Wage & Tax Facts

FEDERAL

Agency Websites:

Internal Revenue Service:	www.irs.gov
Social Security Admin:	www.ssa.gov
U.S. Dept of Labor:	www.dol.gov

MINIMUM WAGE

7.25 per hour

Supplemental Wage & Bonus Rates

Flat Rate Withholding Method	25.00%
Pay Over 1 Million	39.60%

Federal Withholding

Seven basic tax brackets remain the same: 10%, 15%, 25%, 28%, 33%, 35% & 39.6%. Amounts are found in IRS Circular E

FICA/Social Security (OASDI) Tax

Maximum Taxable Earnings (Increased from \$118,500 in 2016)	\$127,200
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ER Deduction (Unchanged from 2016)	6.20%
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EE Deduction (Unchanged from 2016)	6.20%
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Maximum Deduction	\$7,886.40
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FICA/Medicare Tax

Maximum Taxable Earnings	No Limit
Maximum Deduction	No Limit

ER/EE Deduction (Unchanged from 2016)	1.45%
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Additional Medicare Tax Withholding on Wages > \$200,000 (No ER match)	0.9%
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FUTA (Employer Paid)

Maximum Taxable Earnings	\$7,000
ER Deduction	0.60%

401(K), 403(b) or 457(b) Plans

Contribution Limit (unchanged from 2016)	\$ 18,000
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\$6,000 Additional deferral for age 50 & over	\$24,000
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Simple Plans

Contribution Limit	\$12,500
\$3,000 Additional deferral for age 50 & over	\$15,500

CALIFORNIA

Agency Websites:

Franchise Tax Board:	www.ftb.ca.gov
Employment Development Dept:	www.edd.ca.gov

MINIMUM WAGE

10.50 per hour

For employees with 25 or fewer employees, the minimum wage and minimum cash wage (tipped employees) is \$10.00 an hour effective 1/1/17. California does not have a tip credit.

Supplemental Wage & Bonus Rates

6.6% except 10.23% for BONUSSES and earnings from STOCK OPTIONS

State Income Tax

Wage Withholding:	Refer to Table
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Unemployment Insurance

Maximum Taxable Earnings: (Unchanged from 2016)	\$7,000.00
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EE Deduction	None
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Employer Tax Rates (plus 0.001% ETT)	1.5-6.2%
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Standard New Employer Rate (plus 0.1% ETT)	3.40%
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State Disability Insurance

Maximum Taxable Earnings (increased from \$106,742 in 2016)	\$ 110,902
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ER Contribution/Deduction	None
EE Deduction (Unchanged from 2016)	0.90%

Maximum Deduction (increased from \$960.68 in 2016)	\$998.12
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IRS Standard Mileage (Updated in December)

Business Miles Driven (down from 54.0)	53.5 cents
Medical/Moving Purposes (down fr 19.0)	17.0 cents
Service of Charitable Organizations	14.0 cents

Member of:



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