

# HR SUPPORT

## Meet Your HR Compliance Requirements

Industry-Leading HR Services	1 HR Support Center	2 HR On-Demand (Reactive Consulting)	3 HR Complete (Proactive Consulting)
State and Federal Forms, Resources, and Alerts	•	•	•
Template Library with Job Descriptions and Policies	•	•	•
HR Documents, Checklists, and Forms	•	•	•
HR Fitness Test - A Self-Assessment to Analyze Your HR Needs	•	•	•
Calculators - Cost Per Hire, Overtime, and more	•	•	•
Q&A Stream - Answers to FAQs from Other Businesses	•	•	•
HR Articles and Quick Guides	•	•	•
HR Alerts, Newsletters, and Weekly Tips/HR Snapshots	•	•	•
HR Compliance for All 50 States	•	•	•
Minimum Wage Map	•	•	•
State and Federal Labor Law Poster Compliance	•	•	•
Document and Policy Customization by HR Pros		•	•
Quick Chat with an HR Pro + Unlimited Ask the Pro		•	•
DIY Employee Handbook Wizard		•	•
HR Ticket Tracking - Record of Submitted Questions & Answers		•	•
Dedicated HR Pros			•
In-Depth HR Audit			•
Customized HR Action Plan			•
Long-Term HR Strategy Plan			•
Ongoing HR Pro Consultations			•
Customized Job Description Creator			•
State Unemployment Insurance (SUI) Claims Administration			•
Custom Employee Handbook Development			•
Assist with Internal Investigations			•
Employee Self-Service (ESS)			•
Employment Verification			•
SDP Connect Workflow Module Access and Customization			•
SDP Connect Onboarding Module Access and Customization			•
Recruiting Assistance			•
Employee Assistance Programs			•
"COVID-19 and the Workplace" Guidance and Documents			•

### Add Training with SDP Learn: Our Complete Training Course Library for Employees and Supervisors

With SDP Learn, you can build customized learning tracks for employees and supervisors, as well as access our extensive training course library to help your employees sharpen their skills, grow professionally, and meet state-mandated harassment prevention training requirements. Looking for OSHA Trainings? Upgrade for access to even more Workplace Safety training courses. Contact your Sales Rep or email [SeeMore@sdp payroll.com](mailto:SeeMore@sdp payroll.com) to learn more.

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### HR Support Center

#### *Your One-Stop Resource for HR*

Build your HR foundation quickly and easily with our comprehensive self-service library.

Any time you need information on a particular law, topic, type of documentation, etc., all you have to do is use the search tool to comb through our library of resources to find exactly what you need!

#### **Best for:**

Businesses with 1-5 employees

#### **When to upgrade:**

1. Exceed 5 employees
2. Expand into new states
3. You're logging in frequently

### HR On Demand

#### *A Reactive Consulting Service*

Taking the HR Support Center to the next level, HR On-Demand offers you unlimited phone and email access to our team of certified HR Pros.

With HR On-Demand, you can get your most important HR questions answered and have handbooks, letters, forms, documents, and policies customized for your business.

#### **Best for:**

Businesses with up to 50 employees

#### **When to upgrade:**

1. Approaching 50 employees
2. After a compliance event or concern
3. You'd like to work with a dedicated HR Advisor

### HR Complete

#### *A Proactive Consulting Service*

In addition everything included in our other HR packages, HR Complete provides your company a dedicated HR Pro to get to know your business.

Your HR Pro will build you a custom HR action plan, work step-by-step with you to implement, and is accessible any time an HR issue arises.

#### **Best for:**

Businesses with 1-150+ employees

#### **You'll benefit the most:**

1. New businesses getting started
2. Companies in growth mode
3. Organizations with complex HR needs

## Our Team of HR Pros: By the Numbers

# 4.8/5

RATING

Avg. HR Pro  
User Rating

# 98%

SATISFACTION

Over 9 out of 10 clients  
would recommend us

# 50

STATES

We provide consulting  
for all 50 states

*"It's hard to stay on top of all the employment laws and regulations in California. It's been great to be hands-free of that aspect of the business and to have an HR team we know we can reach out to."*

- Dan, DG Collision

*"SDP has provided professional HR support and helped us create a customized employee handbook and policies for our vacation and other benefits."*

- Tom, Wolfe's Market



 Southland Data Processing  
Employer Solutions with you in mind.  
[sdppayroll.com](http://sdppayroll.com)

