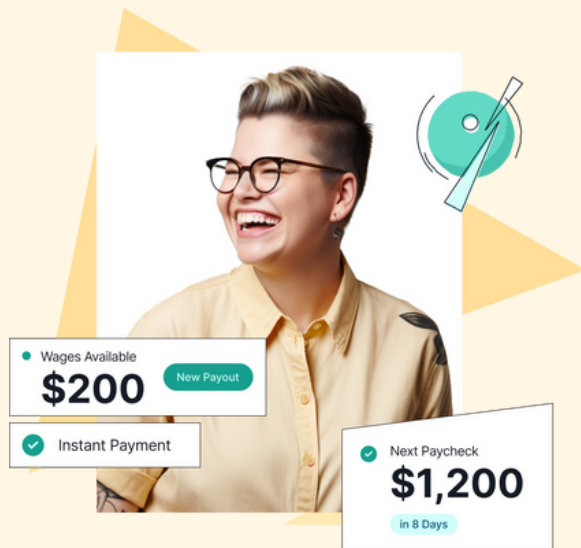


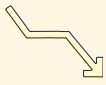
Earned Wage Access


Integrated seamlessly with your
Southland Data Processing Solution





Financial Wellness for happier, healthier and more productive employees.

ZayZoon improves workplace productivity, retention and recruitment by giving employees access to their earned wages in advance of payday.

 **29%** reduction in turnover for employers that offer ZayZoon

 **79%** of employees are willing to switch to an employer who offers Wages On-Demand

 **30%** of employees will access ZayZoon

 **\$19K** saved annually on hiring costs*



ZayZoon

How it works

- Data is exchanged with your systems, allowing employees to securely create an account. Set up in seconds.
- We fund all transfers. No risk or liability to you.
- We recover funds automatically on the next payroll cycle.
- We do all employee support. No administrative overhead for you.
- Includes ZayZoon's financial wellness platform that provides education and predictive financial tools.
- Employee paid, employer paid or shared cost options.



Get started today!

zayzoon.com/go/southland