



Southland Data Processing
Employer Solutions with you in mind.

2023 Year-End Packet.

HERE'S TO A YEAR OF GREAT
MOMENTS!

2024 IS FAST APPROACHING!

2024 is fast approaching! As I get older, it feels like time passes so quickly. As business owners, we know people are at the heart of our business. I often “noodle” how we can do better for our organization and our people. The period between Thanksgiving week and the end of January is SDP’s year-end. This packet is a way for us to help you stress less for this year-end season. This year I also want to share some thoughts about how we, as business leaders, can think about how to create less stress during year-end and into 2024.



HERE ARE FEW IDEAS:

Be transparent about expectations and deadlines.

Communication is key! Let employees know well in advance what projects are due and what is expected of them. This will give them time to plan and prioritize their work and avoid feeling overwhelmed at the last minute. *Do we have the message we need to cascade to our entire organization?* The sooner the better.

Provide adequate support and resources. Make sure employees have the tools and resources they need to do their jobs effectively. This may include providing additional training or support staff or simply making sure that employees have access to the necessary equipment and software. *Do we know what resources and tools our team needs?*

Offer flexible work arrangements. If possible, allow employees to work flexible hours or telecommute during the year-end rush. This can help them reduce stress and manage their time more effectively. *Do we have a plan for this possible scenario so that it can be standardized and consistent for all who may need it?*

Encourage employees to take breaks. It's important to remind employees to take breaks throughout the day, even if it's just for a few minutes. Getting up and moving around can help to improve focus and concentration, and reduce stress levels. *Can we think of a way to make this fun, like games or scheduling team breaks to engage our team?*

Recognize and reward employee contributions. Show employees that you appreciate their hard work and dedication, especially during the busy year-end season. This can be done through verbal praise, written thank-you notes, or small gifts. *Can we delegate a “head cheerleader” in our organization to lead this?*

Can we be MORE in '24? I believe we all can! Thanks for being one of the best parts of our business! We appreciate your trust in us and look forward to a tremendous 2024!

Rooting for us all, Renita J. Wojtuszewski

*“Head Cheerleader”
“Chief Enthusiastic Officer”*

MORE IDEAS:

Provide access to employee assistance programs (EAPs). EAPs can offer confidential support and counseling to employees who are struggling with stress, anxiety, or other personal problems. It's good to remind the team about this benefit. We never know what our team members may be going through.

Host holiday events or team-building activities. This can help to create a more positive and festive atmosphere and give employees a chance to relax and socialize with their colleagues. This can be a small gathering inside your office. Delegate to one of your team members who loves to plan events or ask for volunteers.

Offer year-end bonuses or other financial incentives. This can help to motivate employees and show them that their hard work is appreciated. Big or small, our team members appreciate cash or gift cards.

2023.

YEAR-END PACKET

On behalf of the Southland Data Processing team, I want to thank you for another amazing year. We are incredibly grateful for the opportunity to serve so many amazing organizations. We remain committed to delivering service that strengthens our partnership in each and every interaction.

We've compiled this year-end guide that aims to provide you with the information needed to close out the year successfully. I've highlighted some proactive steps you can take to help eliminate errors.

May the upcoming year be filled with prosperity, joy, and success for you and your loved ones. All the best!



Cherri Newman
Vice President, Operations

REVIEW AND UPDATE EMPLOYEE INFORMATION.

Prevent processing delays and costly amendment fees by reviewing employee data prior to your last payroll of the year. Once we print W-2s we cannot update last names, SSNs, addresses or wages until February. Utilize the W-2 edit and W-2 audit reports to review this information now. If your employees have ESS, now is the time to encourage them to login, review and update their information. [Learn more on page 4.](#)

PLAN FOR THE HOLIDAYS.

Holiday banking schedules may affect your normal processing schedule. Review our holiday schedule on [page 5.](#)

GET A HEAD START ON PLANNING YOUR YEAR-END BONUSES.

There is a lot to consider when issuing bonuses. Make sure you have enough time to plan out the important details such as issuing live checks versus direct deposits, tax implications for your employees, if your bonus run will result in a mandatory wire, etc. [More about bonuses on page 6.](#)

KNOW THE IMPORTANT DATES.

The time between Thanksgiving and New Year's Day can go by quickly. We do our best to make accommodations where possible, but some deadlines are out of our hands and in the hands of the banks, IRS, and other agencies. Please review our cheat sheet for important year-end dates on [page 12.](#)

PLAN AHEAD FOR ADDITIONAL PAYROLL RUNS.

We typically start processing tax information after your last regular payroll of the year. Once we begin processing, we cannot make changes until February. If you anticipate that you'll need more time after your last regularly scheduled payroll of the year to review data, process fringe benefit information, make corrections, and process the inevitable last minute request, please complete and return the [2023 Year-End Hold Form.](#)



Checklist.

END OF THE YEAR

Verify W-2 information for all employees.

Accuracy Penalties up to \$250 per form W-2 up to an annual maximum of \$3,000,000 may apply to forms W-2 if forms include incorrect information.

- ☐ Run employee verification reports online using the **W-2 audit and W-2 edit report** and/or the employee profile report. SDP cannot begin processing W-2 corrections and reprints until **February 5, 2024** when all filing copies have been distributed. Reviewing W-2 information beforehand can help save time and money.

Update all tax information.

- ☐ Forward all state unemployment rate change notices to SDP.
- ☐ Forward all state and federal account notices to SDP (electronic pins, deposit frequency changes, filing notices).
- ☐ Submit 1099 information to SDP by **January 12, 2024** if applicable.

Finalize payroll details.

Payroll wage information must be processed on or before your last 2023 payroll to ensure that your forms 941 and W-2 will be accurate. If you anticipate the need to add additional off-cycle payrolls to process bonus payrolls, fringe benefits, non-cash W-2 items, or make payroll corrections, please submit a hold form to SDP by **December 15, 2023**.

- ☐ Review and enter all outstanding manual and voided checks.
- ☐ Schedule any special bonus payrolls for the current year.
- ☐ Review and submit any third-party sick pay.
- ☐ Review and submit any applicable fringe benefits (i.e. housing, auto, group term life insurance, personal use of company car).
- ☐ Review and submit [total cost of healthcare information](#). (Any applicable large employer that files the 1094-C & 1095-C is required to report the aggregate cost of applicable employer-sponsored health coverage on the W-2, Box 12 with a code of DD). Due by **January 5, 2024**. Please submit a hold form to SDP if you plan on adding these totals outside of your normal payroll processing schedule.
- ☐ Review and submit [allocated tip information](#). (After completing your 8027, if you determine sufficient tips were not reported, contact SDP to report an adjustment and add allocated tips for the affected employees). Due by **January 5, 2024**. Please submit a hold form to SDP if you plan on adding these totals outside of your normal payroll processing schedule.

Pensions.

The Retirement Plan box will be automatically checked if you have any plans funded via payroll deduction, such as a 401(k), 403b, Simple IRA, SEP, etc.



PROCESSING DATES

If your check date falls on:	Payroll must be processed by 2:00 p.m. (PT) on:
Wednesday, November 22	Monday, November 20
Thursday, November 23 <i>Banking Holiday</i>	Tuesday, November 21 <i>For employees to be paid Friday, November 24</i>
Friday, November 24 <i>SDP Closed</i>	Tuesday, November 21
Monday, November 27	Wednesday, November 22
Tuesday, November 28	Wednesday, November 22
Monday, December 25**	Wednesday, December 20 <i>For employees to be paid Friday, December 22</i>
Tuesday, January 2**	Friday, December 29
Wednesday, January 3**	Friday, December 29

** If your check date normally falls on the first of the month (January 1, 2024) and you move it to December 29, 2023, note that all wages paid will be included on the 2023 W-2).

If you would like the wages reported in 2024, contact our support center to change your check date to *January 2, 2024*.

HOLIDAY SCHEDULE

Please review the holiday and closure dates below and adjust your processing schedule accordingly. Payrolls must be processed by 2:00 p.m. (PT) **two business days prior** to check date to ensure direct deposits and tax deposits are made on time.

BANKING HOLIDAYS

Thursday, November 23

Thanksgiving Day

Monday, December 25

Christmas Day

Monday, January 1, 2024

New Year's Day

SDP HOLIDAY CLOSURES

Thursday, November 23

Thanksgiving Day

Friday, November 24

Day After Thanksgiving

Friday, December 1

SDP Closing at 2:00 p.m. (PT)

Monday, December 25

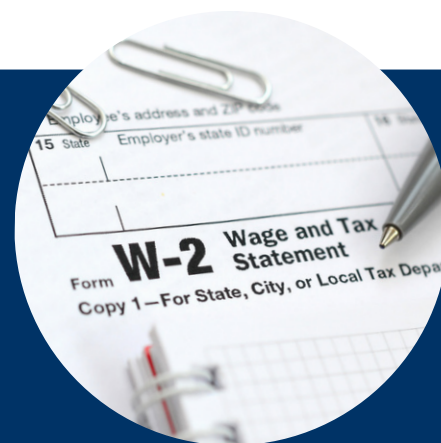
Christmas Day

Monday, January 1, 2024

New Year's Day

WHERE ARE MY W-2s?

Our team will be working hard to prepare and ship your W-2s by **1/26/2024**. Please note that our payroll team will only be able to track the status of W-2 packages after **1/26/2024**. Because we are printing, packaging, and shipping around the clock, we can not make exceptions to accommodate expedited shipping requests.



BONUS PAYROLL PROCESSING.

If your company gives holiday bonuses, performance-based incentives, and/or large lump sum year-end payouts, please plan accordingly to ensure you have a plan in place for potential special processing issues, such as mandatory wires to prevent costly errors.

Large Bonus Payrolls:

- If your federal tax liabilities for the bonus payroll are over \$100,000.00, the taxes must be deposited the business day after the check date.
- In addition to federal regulations, SDP also applies certain restrictions to large bonus payrolls that may require a wire transfer prior to the check date. See [page 7](#) for more information on wire transfer thresholds.

Below is a helpful checklist of things to consider and communicate to the SDP support team when scheduling your bonus or special payroll processing.

Bonus/Special Payment Payroll Information	Yes	No	Additional Notes
Is the bonus going to be included with a regular schedule check date?	<input type="checkbox"/>	<input type="checkbox"/>	<i>Please contact SDP three days in advance of processing to get an off-cycle check date added.</i>
If the bonus is running with payroll, will it be on a separate check?	<input type="checkbox"/>	<input type="checkbox"/>	
Will the bonus be a live check?	<input type="checkbox"/>	<input type="checkbox"/>	<i>Please contact SDP three days in advance of processing to set up a check attribute to block direct deposit companywide.</i>
Will the bonus be taxed differently than a normal check? (federal supplemental rate is less than \$1 million = 22%; more than \$1 million = 37%)	<input type="checkbox"/>	<input type="checkbox"/>	<i>Please contact SDP three days in advance of processing to set up a check attribute to set federal and state income tax to supplemental amounts.</i>
Will the total 941 tax liability be greater than \$100,000? (if so, the IRS requires next day payment). <i>To ensure timely payment of your tax obligations, your entire payroll liability will require a wire transfer.</i>	<input type="checkbox"/>	<input type="checkbox"/>	
Will direct deposits reach \$100K to a single employee or total direct deposit will reach \$250K? <i>If so, a wire will be required to ensure funds are deposited.</i>	<input type="checkbox"/>	<input type="checkbox"/>	

FUTA CREDIT REDUCTION.

Plan for additional tax payments in January 2024 if you have employees in California, New York and/or the US Virgin Islands. After your final payroll for 2023 is processed, SDP will reconcile and automatically calculate any additional 2023 FUTA tax due. You will receive a written notification in early January indicating the amount of additional FUTA liabilities that SDP will collect and pay to the IRS as part of the 940 filing for tax year 2023. Please have available funds in your account on or before January 15, 2024.

There will be a fee of \$60 for each federal ID that is subject to the FUTA credit reduction.

State	FUTA Credit Reduction	Additional Cost to Employers
California	0.6%	\$42.00
New York	0.6%	\$42.00
Virgin Islands	3.9%	\$273.00

**The additional cost per employee listed above is based on the FUTA wage limit of \$7,000. If an employee earned less than \$7,000 in 2023, their taxable wages will be multiplied by the FUTA Credit Reduction rate to determine the additional cost.*

WIRE TRANSFER FUNDING REQUIREMENTS.

Wire transfers must be received at the very latest one (1) day before your check date by 10 AM PT to ensure the employees receive their funds by check date and/or taxes can be deposited on time.

Wire transfers are required to fund the following types of transactions:

- Federal tax liability over \$100K.
- Total tax liability over \$100K.
- Direct deposit to a single employee of \$100K or more.
- Company direct deposit of \$250K or more.
- Our ACH processor will not process direct deposits until the wire is received and cannot process same-day direct deposit transactions.
- SDP will not be responsible for late tax payments due to insufficient funds in the client's account or not meeting wire deadlines.
- Penalties and late fees will be the client's responsibility in addition to SDP's processing fee.

SDP will typically send wire instructions via email within three hours of payroll processing when wire transfers are required.

UPDATES.

As of January 1, 2024 the birth date will be mandatory for all employees in SDP Connect.

Employee birth dates have previously been an optional field within employee profiles in SDP Connect. Beginning January 1, 2024, birth dates will be required when adding new employees and when updating personal demographic information for existing employees.

SDP Now Offers Nevada Modified Business Tax Filing.

Modified Business Tax Filing (NRS 360.294) is not a payroll tax return that SDP files automatically each quarter. If you would like our tax department to file this return on your behalf each quarter, we now provide this service at an additional cost. [Please contact our support team for more details on how to enroll.](#)

** Every employer who is subject to Nevada Unemployment Compensation Law (NRS 612) is also subject to the Modified Business Tax on total gross wages less employee health care benefits paid by the employer.*



ACA OVERVIEW.

Who must file ACA returns (1094/1095-Cs)?

The Employer Mandate is the Health Care Reform provision that requires all employers with 50 or more full-time equivalent employees (Applicable Large Employers) to offer a certain level of health insurance coverage at an affordable rate to all full-time employees or face a penalty. This mandate is sometimes referred to as the “pay or play” provision.

- Offer medical coverage to full-time and full-time-equivalent employees.
- Medical coverage must be affordable and provide minimum value.
- Penalties assessed if at least one employee receives government subsidized coverage through an exchange or forms are not filed.

How do I access my dashboard if I did not file my ACA returns with SDP in 2022?

ACA reporting utilizes payroll and benefits information. These returns are not automatically processed by SDP for all applicable large employers. Clients who have not utilized our ACA reporting dashboard in previous years must enroll in this service.

- To enroll: Complete SDP Enrollment Agreement online by **November 24, 2023** ([click here](#) to enroll). Additional costs apply to use this service.
- Login instructions and a training appointment request will be emailed to users within five business days after your Enrollment Agreement is signed.



2023 ACA WORKFLOW:

- ☐ Sign 2023 ACA Agreements by **11/24/2023**.
- ☐ Build plans, select safe harbor, and update measurement periods by **12/15/2023**.
- ☐ Verify your data. The IRS assigns responsibility to the employer to ensure returns are filed accurately. Double check your 1095-C preview reports to ensure there are no errors that will prevent your forms from being filed.
- ☐ Review and submit forms for filing by **2/09/2024**.

HR COMPLIANCE UPDATES FOR 2024.

Maintaining a comprehensive and compliant employee handbook is one of the most critical tasks a company can undertake to reduce their exposure to employment related liabilities.

Keeping up with changes in today's ever evolving legislative landscape is a huge challenge, but our HR Pros are here to help.

Our HR support team provides our clients with the very best solutions to ensure compliance, maintain proper regulatory policies and offer access to educational resources that are free and easy to implement. To learn more about how to work with a dedicated HR Pro [click here](#).

With 2024 right around the corner, we've provided a summary of some of the notable compliance obligations employers will soon be facing. If you'd like help making sense of it all, [schedule a consultation](#) with our HR team.

CalSavers Non-Compliance Reminder!

If you employed an average of at least five California-based employees in the previous calendar year (at least one of whom is age eighteen) and don't sponsor a qualified retirement plan, your business is required to register for CalSavers. If you already offer a qualified retirement plan above and have received a notice to register, please use the [CalSavers employer portal](#) to register your exemption.

Employers may be subject to penalties for failure to register before their deadline or failure to complete other actions necessary to allow eligible employees to participate, including failure to upload employee information and failure to submit employee contributions under timeframes established in state regulations. Organizations may be subject to non-compliance penalties of up to \$500.00 per eligible employee.

California Minimum Wage: General Increase Effective January 1, 2024.

The general statewide minimum wage will increase by \$.50 bringing the hourly rate from \$15.50 to \$16.00. Please keep in mind that around forty cities and counties in California have local minimum wages that apply to all employees and/or certain employment sectors and are usually higher than the state minimum wage. [Minimum Wage by State](#).

- **Fast Food Increase: AB 1288 effective April 1, 2024.**

Assembly Bill 1228 would apply to "National Fast Food Chains"—a set of limited-service restaurants consisting of more than 60 establishments nationally. Bakeries would be exempt, as would restaurants located in grocery stores, nationally.

- **Health Care Workers: SB 525 effective June 1, 2024.**

Senate Bill 525 establishes five separate minimum wage schedules for covered healthcare employees, depending on the nature of the employer, size, location, and governmental payor mix percentage.

California Sick Policy: SB 616 Effective January 1, 2024.

As of January 1st, 2024, the law requires employers of all sizes to provide forty hours of accrued sick leave or paid time off by the 200th calendar day of employment or each calendar year or in each twelve-month period. It permits employers to limit carryover sick leave to forty hours or five days per year.

SDP has created three custom accrual policy templates that are designed to correctly capture the standard accrual methods outlined in SB 616. If you would like SDP to update your accrual policy within the payroll system using one of these templates please complete this [online form](#).

Workplace Violence Prevention Plan: SB 553 Effective July 24, 2024.

Requires all employers, with few exceptions, to design, implement, and maintain workplace violence prevention plans ("WVPP") by July 1, 2024.

Additionally, the law requires employers to train employees on numerous topics, including the law's definitions and requirements, the WVPP itself, the documentation required under the plan, how to report incidents and concerns, and ways employees can participate in the WVPP's development and implementation.

SDP Communications.

Our team primarily sends out important communications regarding upcoming deadlines, holiday payroll reminders, informational webinars, and platform updates via email.

*If you or any member of our team who should be receiving this information **are not currently subscribed** to our client email list, please let us know by calling **909.946.2032** or emailing support@sdppayroll.com so we can subscribe you.*

ON DEMAND TRAINING HUB.

Have a question on recent legislation?

Visit our website at www.sdppayroll.com/education/resources, connect with us on social media, or visit [SDP's On Demand Training Hub](#) for a full library of content for viewing. You'll find recordings of SDP Connect Workshops with our team, system training, HR chats, and much more.



We're in the
~~payroll~~
people
business.

CONNECT WITH US ON SOCIAL MEDIA.



MINIMUM WAGE UPDATES.

Several states and municipalities have minimum wage increases effective **January 1, 2024**. Be aware that **SDP will not automatically increase employee rates**. Please make applicable rate increases in the system or contact our support team for instructions on making mass changes.

In California, the increase to the State minimum wage will also affect the minimum salary requirements for full-time exempt employees. Beginning January 1, 2024, the minimum salary for a full-time exempt employee will be **\$66,560 per year**.

STATE	CURRENT MINIMUM WAGE	UPCOMING MINIMUM WAGE	EFFECTIVE DATE OF CHANGE
Arizona	\$13.85	\$14.35	1-Jan-24
Alaska	\$10.85	\$11.73	1-Jan-24
California	\$15.50	\$16.00	1-Jan-24
Colorado	\$13.65	\$14.42	1-Jan-24
Connecticut	\$15.00	\$15.69	1-Jan-24
Delaware	\$11.75	\$13.25	1-Jan-24
Hawaii	\$12.00	\$14.00	1-Jan-24
Illinois	\$13.00	\$14.00	1-Jan-24
Maine	\$13.80	\$14.15	1-Jan-24
Maryland - <15 Employees	\$12.80	\$15.00	1-Jan-24
Maryland - 15 or More Employees	\$13.25	\$15.00	1-Jan-24
Michigan	\$10.10	\$10.33	1-Jan-24
Minnesota Small Employer (Gross revenue < \$500,000)	\$8.63	\$8.85	1-Jan-24
Minnesota Large Employer (Gross revenue > \$500,000)	\$10.59	\$10.85	1-Jan-24
Montana	\$9.95	\$10.30	1-Jan-24
Nebraska	\$10.50	\$12.00	1-Jan-24
New Jersey	\$14.13	\$15.13	1-Jan-24
New York (New York City)	\$15.00	\$16.00	1-Jan-24
New York (Long Island)	\$15.00	\$16.00	1-Jan-24
New York (Westchester County)	\$15.00	\$16.00	1-Jan-24
New York (Rest of State)	\$14.20	\$15.00	1-Jan-24
Ohio	\$10.10	\$10.45	1-Jan-24
Rhode Island	\$13.00	\$14.00	1-Jan-24
South Dakota	\$10.80	\$11.20	1-Jan-24
Vermont	\$13.18	\$13.67	1-Jan-24
Washington	\$15.74	\$16.28	1-Jan-24
Washington (Seattle)	\$17.27	\$19.97	1-Jan-24
Washington (SeaTac)	\$17.54	\$19.71	1-Jan-24
Oregon (Standard)	\$14.20	TBD	1-Jul-24
Oregon (Portland)	\$15.45	TBD	1-Jul-24
Oregon (Non-Urban)	\$13.20	TBD	1-Jul-24
Nevada (Employees Offered Qualifying Health Benefits / Insurance)	\$10.25	\$12.00	1-Jul-24
Nevada (Employees NOT Offered Qualifying Health Benefits / Insurance)	\$11.25	\$12.00	1-Jul-24
District of Columbia (D.C.)	\$17.00	TBD	1-Jul-24
Florida	\$12.00	\$13.00	30-Sep-24

Cheat Sheet.

IMPORTANT YEAR-END DATES

NOVEMBER 2023

Thursday, November 23	SDP closed (federal holiday). Please see holiday schedule for processing deadlines.
Friday, November 24	SDP closed. Please see holiday schedule for processing deadlines. Signed 2023 ACA agreements must be submitted to SDP for any company that did not use SDP to process 2022 returns.

DECEMBER 2023

Friday, December 1	SDP closing at 2:00 p.m. (PT) for holiday party.
Friday, December 15	<ul style="list-style-type: none"> • Deadline to build plans, select safe harbor and update measurement periods for ACA. • Deadline to submit year-end hold form to SDP.
Friday, December 22	Deadline to Wire SS-R deferral repayments to SDP if applicable.
Monday, December 25	SDP closed (federal holiday) for Christmas. (See holiday schedule for processing deadlines).
Wednesday, December 27	Last day to process 2023 wages and make timely tax deposits without penalty and interest.

JANUARY 2024

Monday, January 1	<ul style="list-style-type: none"> • SDP closed (federal holiday) for New Year's Day. (See holiday schedule for processing deadlines). • Minimum wage increases apply.
Friday, January 5	Deadline to submit any adjustment and correction requests for 2022 W-2s and returns. Any corrections requested <i>after January 5, 2024</i> , will require amendments and will not be processed <i>until February 5, 2024</i> .
Friday, January 12	Deadline to submit 1099 information to SDP.
Thursday, January 25	Final shipment of W-2s. Our team will be working hard to prepare. Please note that our payroll team will only be able to track the status of W-2 packages after <i>January 26, 2024</i> . Because we are printing, packaging, and shipping around the clock, we cannot make exceptions to accommodate expedited shipping requests.
Wednesday, January 31	Deadline to furnish W-2s, 1099s.

FEBRUARY 2024

Monday, February 5	SDP will begin accepting W-2 correction requests. Please allow 21 business days to produce updated tax return copies. Processing time for amended returns can vary by agency. Since re-opening after COVID-19 shutdowns, the average IRS processing time has been between 12-16 MONTHS.
Friday, February 9	Deadline to complete ACA validation to ensure postmark 1095-C forms to employees by IRS due date.

RELATIONSHIP ENHANCING SERVICES.

Through our complimentary educational resources, such as webinars and blogs, online references, and labor law updates, we provide our clients with valuable business insights. Plus, all of our clients enjoy complimentary access to the Equifax Workforce Solutions employment verification service, BenefitHub discount marketplace, and our client referral program with unlimited cash rewards.

Equifax.

Employees rely upon employers to provide verifications to support life events. Income and employment verifications can take valuable time away from strategic work. They can also put your organization and employee data privacy at risk. The Work Number® from Equifax automates verifications when your employees are purchasing/leasing a home or a car, when requesting government benefits and more.

BenefitHub.

BenefitHub is an online marketplace designed for all SDP clients and their employees. This discount marketplace offers special deals with a variety of popular retailers, event tickets, seasonal offers, discounts to attractions such as theme parks, insurance products, and more that could help you enhance your core benefits and captivate your employees.

Client Referral Program.

Our business grows and thrives on relationships. We show appreciation for our clients' support through our Client Referral Program.

For any friend or colleague you refer who signs up with Southland Data Processing, we will give you both a \$100 VISA® gift card or \$100 off your next payroll invoice. And if your referral has fifty or more employees, we'll double the referral payment to \$200 for each of you.



We believe in creating exceptional experiences for our clients, community, and one another. These experiences are captured in our MOMENT campaign that extends through social channels and on our website at www.sdppayroll.com/moment.

Take a MOMENT and enjoy our latest company initiatives, news, events, and commitment to serving with unrivaled performance.



CONTACT SDP.

As always, if you have any questions or concerns about year-end, please feel free to contact our friendly team of client advocates.

California Office.

- ✉ support@sdppayroll.com
- ☎ (909) 946-2032
- 📍 1317 W. Foothill Blvd., Suite 222, Upland CA, 91786

Texas Office.

- ✉ txsupport@sdppayroll.com
- ☎ (469) 444-2755
- 📍 307 S. Jupiter Rd., Suite 200, Allen TX, 75022



🌐 sdppayroll.com

